

Minutes for Local 542 (L542) General Membership Meeting April 20, 2026, via Zoom

Date Prepared: April 20- September 27, 2026

Time: 7:00 pm meeting start time.

Quorum: 23 members

Duration: 7:03 pm – 10:14 pm

Platform or meeting location: Zoom (virtual)

Minutes prepared by: CA MacDonald (**CAM**)

Meeting chair(s): Mina Sandiford Day (**MS**), Leo Nelson (**LN**), Matt Higginson (**MH**)

In attendance:

Local 542 Executive:

Mina Sandiford Day (**MS**), President Local 542, Meeting Chair/Co-Chair

Phillip Vaccarello (**PV**), Vice President Local 542

Daniel de Kok (**DdK**), Treasurer Local 542

CA MacDonald (**CAM**), Secretary Local 542

Local 542 Trustees:

Shamran Yousif (**SY**), Trustee Local 542

Lele Chiu (**LC**), Trustee Local 542

Solidarity Guests:

Leslie Aiston (**LA**), Central Employee Relations Committee Chair
& Unified Bargaining Team

Kamran Ebrahim (**KE**), Region 5 OPS Unified Area Coordinating Group Chair

Matthew Higginson (**MH**), Greater Toronto Area Council President

Region 5 OPSEU Staff (R5 Staff Reps):

Leo Nelson (**LN**), A/Staff Representative, Meeting Chair/Co-Chair

Kirsty Milwood (**KM**), OPSEU/SEFPO

Voting Members of Local 542 in attendance:

Table 1. List of attending Local 542 members (CAM's List).

Voting Members of Local 542 in Attendance			
1	Mina Sandiford Day (MS)	24	Debbie Ponte (DP)

2	Philip Vaccarello (PV)	25	Heera Shakya (HS)
3	Daniel de Kok (DdK)	26	Garin Kirwan (GK)
4	Carole Anne MacDonald (CAM)	27	Lele Chiu (LC)
5	Cherie Mordecai (CM)	28	Ruby Yuen (RY)
6	Ruby Yuen (RY)	29	Catherine Jack (CJ)
7	Dean Yu (DY)	30	Chanthira Packiarajan (CP)
8	Yongda Long (YL)	31	Maria Rodrigues (MR)
9	Diane Raykha (DR)	32	Stella Martin (SM)
10	Sean Hayes (SH)	33	Shane T. (ST2)
11	Balazs Sztojkovics (BS)	34	Brenda Iwanicki (BI)
12	Yi Zhu (YZ)	35	Valerie Hutchinson (VH)
13	Alejandro Mondragon (AM)	36	Nicole Rudd (NR)
14	Shameran Yousif (SY)	37	Natalie Simmons Malden (NSM)
15	Charles Levi (CL)	38	Other – Joined Meeting after 8:30 pm
16	Ifeanyi Odurukwe (IO)	39	Other – Joined Meeting after 8:30 pm
17	Shane Togawa (ST1)	40	Other – Joined Meeting after 8:30 pm
18	Kwaku Mintah (KM)		
19	Simon Vickers (SV)		
20	Ping Kang (PK)		
21	Frank Song (FS)		
22	Melanie Bissett (MB)		
23	(Charles) Shuchao Zhu (CZ)		

1. Call to order (7:03 pm):

MSD: Welcome and introductory remarks.

Approximately 37 attendees present at the call to order.

MSD: Request to **DdK** for the land acknowledgement.

2. Land Acknowledgement (7:03 pm):

DdK: Read aloud the land acknowledgement.

3. Statement of Respect (7:05 pm):

MSD: Queued up and played the official OPSEU/SEFPO statement of respect video in both French and English.

4. Motion to Adopt Agenda (7:08 pm):

MSD: Presents a motion for adoption of the agenda for this meeting (Figure 1).

PV: 2nds

MSD: Moves for acceptance of the agenda via raise of “hands” over Zoom.

Count: All for. Against: 0

Result: Agenda carried.

Figure 1. Screenshot of April 20, 2026, GMM Agenda.

Agenda for 2026-04-20 Local 542 General Membership Meeting

1. Call to Order - Mina Sandiford Day - 7:00 pm
2. Land Acknowledgement - Daniel De Kok - 7:01 pm
3. Statement of Respect - [Video](#) - 7:03 pm
4. Adoption of Agenda - 7:05 pm
5. Minutes of Previous Meeting (GMM) - 7:10 pm
6. Business Arising - 7:15 pm
 - a. Unit Steward Motion
7. Bargaining and Solidarity Update - Leslie Aiston and Kamran Ebrahimi - 7:20 pm
8. Treasurer's Update - 7:30 pm
9. Reports 7:40 pm
 - a. President's Report - Mina Sandiford Day
 - b. Vice President's Report - Phillip Vaccarello
 - c. Secretary's Report - Carole Anne MacDonald
 - d. Treasurer's Report - Daniel De Kok
 - e. Convention Delegation Report - Mina Sandiford Day
10. New Business 7:50 pm
 - a. Budget - Daniel De Kok 7:50 pm
 - b. Shop Steward Election - Leo Nelson - 8:00 pm
 - i. Steward's Oath
 - c. Unit Steward Elections - Leo Nelson - 8:05 pm
 - i. Oath of Office
 - d. Greater Toronto Area Council Delegate Election - Matthew Higginson 8:30 pm
 - e. Toronto and York Region District Labour Council Election - Matthew Higginson 8:35 pm
 - f. Announcements - 8:40 pm
 - i. Equity Officer Election
 - g. Motions - 8:45 pm
 - i. Committees
 1. Mobilizing
 2. Unit Committees
 3. Social
 4. Grievance
 5. Bylaw
 - ii. Handover of Assets - Leo Nelson
11. Prize Draw - 8:55 pm
12. Adjournment - 9:00 pm

5. Minutes of Previous Meetings (GMMs) (7:09 pm):

MSD: 19 and 27 pages long GMM meeting minutes from GMM Parts 1 & 2 on February 11th and February 18th. MSD requests to attendees if there are any concerns with these minutes? Hearing none, move forward with motion to accept.

CAM: Moved that the minutes of the previous GMM meetings February be accepted.

MSD: 2nds

Count: All for. Against: 0

Result: Carried. Minutes accepted.

6. Business Arising (7:11 pm):

6a. Unit Steward Motion

MSD: During the last GMM meeting, we did not hold a unit steward election, because at the time, we had not defined what consisted of a unit within our local. To date there has been very conflicting definitions of a unit. The local executive committee has discussed and worked together to draft a motion for the purpose of defining what will constitutes a unit within our local. This definition and motion, "The Unit Steward Motion" is included in Figure 2.

Figure 2. Screenshot Unit Steward Motion.

Unit Steward Motion

Moved by: Daniel de Kok

Seconded by: Philip Vaccarello

Whereas OPSEU/SEFPO Local 542 is a composite local representing 3 collective agreements and almost 600 members over multiple work locations

Whereas Local 542 represents the Ontario Public Service - Unified Division and two Webber/Ferrovia locations under different collective agreements.

Whereas at the February 18 General Membership Meeting, 18 Shop Stewards were elected representing 7 ministry/address combinations, and

Therefore, Be it Resolved that OPSEU/SEFPO Local 542 shall have 12 Unit Stewards on a temporary basis until a Bylaw is passed at a future general membership meeting defining a unit after study by committee.

Be it further resolved that the units are defined as follows

- 87 Sir William Hearst: MTO (175 members)
- 87 Sir William Hearst: MPBSDP (64 members)
- 95 Arrow Road, MTO (42 members)
- 134 Sir Ian MacDonald, MPBSDP (39 members)
- 20 Vanley Crescent, MPBSDP (37 members)
- 125 Sir William Hearst: MPBSDP (35 Members)
- 777 Bay St, MPBSDP (32 members)
- Webber York (32 members)
- 125 Sir William Hearst: MTO (22 Members)
- Multiple Addresses, MLITSD (15 members)
- Multiple Addresses, MAG (13 members)
- Webber Peel/Halton (10 members)

Be it further resolved that a member falling outside of these locations and ministries (114 members) be represented by the local president or designate.

Be it further resolved that unfilled unit stewards remain vacant until shop stewards at that unit are elected, after which the unit steward election will occur.

Rationale: The downview complex holds half of the local's membership, enough to command the election of Local officers. Members outside of the complex are under-represented in their local and this unit composition will even representation throughout the local. This also reflects the desire for units to represent their respective LERCs and JHSCs.

DdK: Read the unit steward motion aloud, and moved the motion

PV: 2nds

MSD: Opens the floor for debate. (7:14 pm)

DY: Spoke in favour of the motion.

MSD: Requested any who wished to speak against to come forward. Hearing none, a vote was requested on the motion.

Vote result:

- Vote carried. 14 yes, 2 no.
- Motion carried.

7. Bargaining and Solidarity Update (7:16 pm):

7a. Leslie Aiston (LA) (Bargaining Chair) (7:16 pm)

MSD: Introduces Leslie Aiston, from the Central Employee Relations Committee (CERC) and the bargaining team and invited her to speak to the group.

LA: LA begins by identifying herself as the current chair of the bargaining team and the vice chair for CERC.

Bargaining Update:

The bargaining team is still working on our emergency and essential services negotiations with the employer. We know that this has been a very long and drawn-out process for all of the members. We ask that you bear with us (the bargaining team), we are making progress, this is an important piece. This is the first time it's been done ahead of issues bargaining in OPSEU history. A lot has been learned through this process on how to do these going forward. Unfortunately, a deadline cannot be provided as to when we will be moving into issues bargaining. We will keep you updated, mainly through the monthly table talk zoom meeting that occurs on the 3rd Thursday of every month that all members are invited to attend.

Our previous collective agreement remains in force until either a new collective agreement is negotiated or we are forced to go on strike. So this means that the protections of our recently expired collective agreement remain in place.

CERC Update:

The biggest hot topic is the return to office mandate issued by the employer last August. Members have been encouraged to file their alternate work agreement (AWA) requests. The employer has changed that process, and because of that we have filed a freeze violation with the employer because we have issued notice to bargain. They have unilaterally changed not only the process, but the forms and the authority level all without consultation with the union. The next big date for the Ontario Labour Relations Board (**OLRB**) for that freeze violation is May 26th. There are planned events around this including a rally outside the OLRB on the 26th while we are there to speak with the arbiter. We will be posting about these events in our area coordinating group chats about those upcoming events.

Pay Equity Project (PIQ): Members may have seen about 2 weeks ago a notification about this via your work email. The final big push for surveys is going to be rolled out shortly. We highly recommend that you complete this survey. It is long. It is going to be one of the largest plans in the country when completed. Approximately 17,000 job classifications are covered by this pay equity project. It is very important that our members complete this. You have 3 hours paid time at work to complete this survey.

The survey can be broken up into multiple time segments because of the length if desired. Our job descriptions are super out of date and this is a chance for our members to actually tell us and our employer what you actually do as part of your job, what your actual responsibilities are. Its important not just for pay equity, but for the 2nd part of the project which is the classification conversion project. The pay equity portion is a legislated requirement. The 2nd part (classification conversion project) – the employer will take the information collected to look at new job classifications for the entire Unified Membership. Make sure you fill out the survey!!!

MSD: Opens up the floor for questions for LA.

Discussion:

DP: Bargaining question – please confirm that emergency issues are still being discussed.

LA: Yes

DP: AMAPCEO ratified their deal a year ago & have already received their first increment of increase. We are currently at stand still & it doesn't sound like it is going to end any time soon or at least in the foreseeable future. How long before we actually get to the bargaining table? Any idea how long this process going to take? Will be negotiating a 3-year deal? Or we have already lost a year negotiating a 2-year and then back to the table again with the employer...?

LA: The length of the deal is all part of the negotiation process. This is something that is usually decided at the end of the negotiations. We get that this is frustrating. This is something that has only been completed twice in the history of the OPS. The first was for the 1996 strike when we were over 60,000 members. The second was in 2002 strike. In 2005 and in 2015 some of the agreements were negotiated during a time when the parties reached impasse and we moved to essential services negotiations. What happened during this ESA negotiation process, the employer watched our members become disengaged and checked out. And when the employer watched this disengagement for 6-8 months, they dropped a deal on the table and in 2015 the members accepted zeros because of this. The employer is watching us all the way through this process and watching our engagement levels because they are trying to get the best leverage as well.

The 1996 and 2002 ESA it took 22 months and 18 months to negotiate these ESAs.

I know that we have been at this this round for a long time. However, this time the first year the employer never gave us disclosure. So we never actually got to the table with the employer until July 2025.

LA: Lives in Ottawa and travels weekly to Toronto for this. LA emphasizes that: We hear you. We all want to move on to issues bargaining.

LC: Regarding the PIQ, we only have to do this once, correct?

LA: Yes, this is correct. If you have done this once you do not need to do it again. PIQ: Position Information Questionnaire.

LC: Thank you. I ask because I have received the questionnaire more than once.

LA: We are trying not to duplicate.

CAM: Is it true that this round of bargaining, this is the most engagement that OPSEU has ever seen?

LA: This is relative. This is the most transparent that the bargaining team has ever been. We are still in ESA negotiations. But there is a different kind of engagement, and it is a slow build.

7b. Kamran Ebrahimi (KE) (Region Chair Coordinator, Region 5) (7:28 pm)

MSD: Introduces Kamran Ebrahimi (KE), mobilizer previously, and current chair of the area coordinating groups.

KE: Looking forward to 2026! I'm hopeful to have the opportunity to provide support to your local. We are already working on things in the background. Many of you already have met and spoken to me previously during when I was mobilizing. My current role is as a liaison between the bargaining team and your local. I will be homing in on what locals need. Building connections between the different offices/units to better bring solidarity and communication together. Provide ground support. Working with LECs.

8. Treasurer's Update (7:33 pm):

MSD: Screen shared the Treasurer's update and requested DdK to speak.

DdK: Presented the Treasurer's Report as of **March 31, 2026**, and reviewed the Local's financial position.

The Local's starting balance was reported as **\$19,827.10**, with income of **\$6,712.06** received through local rebates. Total expenses for the reporting period were **\$10,991.48**, resulting in an ending balance of **\$15,547.68**.

DdK reviewed the major expense categories and noted that many expenditures reflected commitments made by the previous executive. These included bank fees, communications expenses, meals, a steward appreciation dinner, travel expenses, election-related costs, donations to OPSEU/SEFPO election campaigns, affiliation dues, and union event expenses. He explained that several practices, including reimbursement for executive communications, travel, and certain meal expenses, would not continue under the current executive.

DdK highlighted that the **\$4,297.27** in affiliation dues paid to the Greater Toronto Area Council (GTAC) and the Toronto and York Region Labour Council would be largely recovered through rebates from the central office.

The report also identified **\$5,948.23 in outstanding (uncashed) cheques**, including reimbursements for General Membership Meeting (GMM) meals, regional meeting expenses, and a Lunch and Learn event. After accounting for these outstanding obligations, the Local's **available balance** was reported as **\$9,599.45**.

DdK provided an update on the Local's **Guaranteed Investment Certificate (GIC)**, which remained unchanged at **\$110,000**, with no deposits or withdrawals during the reporting period.

He also reviewed the Local's discretionary time-off fund, noting that approximately one-quarter of the annual allotment had been utilized during the first quarter and that approximately 80% of eligible expenditures would be reimbursed by the central office.

Discussion:

Members raised several questions regarding the report:

- A member requested clarification on the communications expenses. It was explained that the previous Local Executive Committee (LEC) had approved a monthly reimbursement of \$150 per officer for cell phone and internet expenses. The current executive confirmed that this practice would not continue.
- Questions were raised regarding the relationship between the operating account balance and the GIC balance, and whether funds had been transferred between accounts. DdK indicated that a review of the ledger would be required to determine the details.
- Members expressed concern regarding historical financial practices and the need for greater oversight. It was noted that a motion concerning an audit would be discussed later in the meeting, and members could propose amendments to strengthen audit provisions.
- A member requested clarification regarding the distinction between "GMM meals" and other meal-related expenses. DdK explained that "GMM meals" referred to approved General Membership Meeting meal reimbursements, while the separate meals expense category represented meal claims submitted by members of the previous executive while conducting union business.
- Members emphasized that acceptance of the Treasurer's Report reflected acceptance of the accuracy of the financial presentation and did not constitute approval of the spending decisions contained within the report.
- Clarification was provided that the report covered the period from January 1 to March 31, and that the bank account was formally transferred to the current

executive on March 9, with the final cheques issued by the previous executive dated February 12.

Motion: To accept the Treasurer's Report as presented.

Moved by: MSD

Seconded by: DP

Vote Result: Carried unanimously (15 in favour, 0 opposed).

Resolution: The Treasurer's Report was accepted.

9. New Business Pt 1 (7:50 pm): Shop Steward Elections, GTAC

Note that these items were originally supposed to be Agenda Items 10b and 10d but were moved up in order to accommodate the timing of visiting guest Matt Higginson, see item now 9b.

MSD: Turns over chair to Staff Representative LN for the elections.

LN: Sets the stage and ground rules, indicating that you must already be a shop steward to be elected as a unit steward.

9a. Shop Steward Elections (7:50 pm)

LN: Opens the floor to nominations.

DP: Nominates Cherie Mordecai

LC: Nominates Alejandro Mondragon

LN: Asks if the above two nominees will stand or decline. The nominees both respond that they will stand.

LN: leads the newly acclaimed shop stewards in taking the oath.

9b. Matt Higginson (MH) GTAC Overview and Delegate Elections (7:57 pm)

MSD: Introduces Matt Higginson (**MH**) who is President of the Greater Toronto Area Council (**GTAC**) and invited him to speak and to lead the call for delegates and elections for different area councils and labour councils.

MH provided an overview of the Greater Toronto Area Council (GTAC), describing it as a democratic committee of local leaders and activists representing more than 25 affiliated OPSEU/SEFPO locals. GTAC's primary purpose is to engage and develop rank-and-file activism through education on labour and social justice issues, solidarity actions, and support for bargaining campaigns, rallies, demonstrations, and strikes. The council aims

to put solidarity into practice and build camaraderie with labour allies and community, political, and social justice organizations.

MH explained that GTAC holds monthly delegates' meetings where members can participate in discussions and vote on motions. GTAC also plays an active role at convention by endorsing resolutions, helping build support for labour campaigns, and providing opportunities to discuss and refine resolutions before they reach convention.

MH's speech & presentation highlighted the value of area councils and labour councils in building solidarity both within and beyond OPSEU/SEFPO. Participation allows members to learn about labour issues, develop leadership skills, and build relationships across the broader labour movement. MH encouraged members to stay engaged through GTAC's Facebook page, Signal groups, committees, and events. He also noted that GTAC is rebuilding under a newly elected executive and acknowledged the significant contributions of the late Janice Hagen to labour education and activism.

Discussion:

There was discussion in response to a question from PV regarding engagement opportunities, MH advised members to follow GTAC communications through Facebook and Signal channels. He emphasized that participation in labour actions and council activities provides valuable learning experiences and helps members develop organizing skills and broader solidarity networks. Members were encouraged to join GTAC committees, including Political Action and Labour Solidarity, Education, Social, and Social Justice committees.

GTAC Delegate Elections:

Nominations were received for three GTAC delegate positions:

- Philip Vaccarello (nominated by MSD)
- Mina Sandford Day (nominated by PV)
- Daniel de Kok (nominated by MSD)

All nominees accepted their nominations. As there were three nominees for three available positions, the candidates were acclaimed as GTAC delegates.

Elected GTAC Delegates:

- Philip Vaccarello
- Mina Sandford Day
- Daniel de Kok

Toronto and York Region Labour Council Elections:

Nominations were received for:

- Simon Vickers (nominated by MSD)
- Mina Sandford Day (nominated by PV)
- Stella Martin (nominated by KM)
- Philip Vaccarello (nominated by MSD)

Simon Vickers declined nomination, and Stella Martin also declined. With two nominees remaining for the available positions, Mina Sandford Day and Philip Vaccarello were acclaimed as delegates to the Toronto and York Region Labour Council. No alternates were elected at this time, and any future vacancies may be addressed at a subsequent meeting.

Acclaimed Toronto and York Region Labour Council Delegates:

- Mina Sandford Day
- Philip Vaccarello

MH concluded by congratulating the elected delegates and thanking members for their participation.

10. Officer Reports (8:16 pm):

Note that this item was originally supposed to be Agenda Item 9 but was moved to later in order to accommodate the timing of visiting guest Matt Higginson, see item 9b. Officer reports are now items 10a through 10d, rather than original 9a to 9d.

MSD: Began by stating that the officer reports were sent out in the email package to prior to the meeting for everyone's review. MSD then began sharing their screen and presenting an overview of their report.

10a. President's Report

MSD presented their report, which had been included in the meeting package. The report summarized activities undertaken on behalf of the Local and the union during the reporting period, including meetings with the employer, banking and administrative activities, campaign events related to OPSEU/SEFPO elections, educational workshops, and regional meetings.

Key activities highlighted included:

- On **March 6**, the President and Treasurer, Dan DeCock, attended the Royal Bank to obtain access to the Local's bank account and secured access to the union office at 87 Sir William Hearst Avenue.
- From **March 6 to 8**, the President attended the Region 5 Leadership Conference, where opportunities were taken to network with regional leaders and members from other locals, including Local 536.
- On **March 21**, the President attended the Region 5 Regional Meeting, stood for a regional position (unsuccessfully), and networked with representatives of the Greater Toronto Area Council (GTAC) and members of Local 579.

MSD reported expenses related to attendance at the Leadership Conference and Regional Meeting, as well as office supply purchases. It was noted that an office supply claim had not yet been filed as of the reporting period but had since been submitted.

MSD also reported utilizing:

- Union leave under Article 23.9 of the OPS Unified Collective Agreement on March 6, 9, and 23; and
- Local time-off provisions under OPSEU/SEFPO Policy Manual 2.82 for budget preparation, clerical work, audit preparation, and meeting preparation activities.

MSD advised members that the first two months of the term had been particularly busy.

Additional updates included:

- A successful callout for the Region 5 Educational, with seven to eight members registered to attend.
- Recent worksite visits, including a two-hour meeting with workers at the print shop, with additional site visits planned.
- The establishment of regular executive office hours at the union office at 87 Sir William Hearst Avenue, typically held every other Monday.

No questions were raised regarding the report.

Motion: To accept the President's Report.

Seconded by: PV

Vote Result: Carried unanimously (15 in favour, 0 opposed).

Resolution: The President's Report was accepted.

Figure 3. President's Report.

President's Report

Local and Union Activity

Date	Activity	Format	Expenses
February 23	Area Coordinating Group Townhall	Virtual	No
February 24	Member Representation	In Person	No
February 24	Local 542 Officers Meeting	Virtual	No
February 25	Member Representation	Virtual	No
February 26	Funeral for Local 561 President	In Person	No
February 26	Local 542 Executive Committee Meeting	Virtual	No
March 5	Employer Meeting	Virtual	No
March 6	Office Hours	In Person	No
March 6	Meeting at Bank	In Person	No
March 6-8	Regional Leadership	In Person	Yes
March 9	Member Representation	Virtual	No
March 7	Campaign Event	In Person	No
March 12	Robert's Rules of Order Workshop	Virtual	No
March 17	Campaign Event	Virtual	No
March 20	All Candidates Forum	Virtual	No
March 21	Regional Meeting	In Person	Yes
March 23	Office Hours	In Person	No
March 24-25	Executive Board Meeting	Virtual	No
March 25	Member Representation	Virtual	No
March 27	Member Representation	Virtual	No
March 29	Campaign Event	Virtual	No
March 30	Office Hours	In Person	No
March 30	Area Coordinating Group Townhall	Virtual	No

Highlights

- March 6, we went to the Royal Bank to transfer signing officers of the Local Bank Account. We also gained access to the Union Room (Rm 167) at 87 Sir William Hearst.
- March 6 to March 8, we attended the Region 5 Leadership Conference. They we networked with regional leadership and made connections with members of Local 536 (MTO, 159 Sir William Hearst)
- March 21, we attended the Region 5 Regional Meeting. I stood for the OFL and NUPGE convention. We also networked with the executives of the Greater Toronto Area Council, and members of Local 579, (Centre of Forensic Sciences, 25 Morton Shulman Ave (across the street from 87 Sir William Hearst)).

Summary of Expenses

Item	Particulars	Payee	Amount
Regional Leadership	Mileage, Meals, Hotel	OPSEU	\$547.16
Regional Meeting	Transit, Meals	OPSEU	\$100.60
Office Supplies	Envelopes, Pins, Doorstop, Binder	Local 542	\$42.44*

* Not Yet Filed

Summary of Union Leave (Article 23.9 of the OPS Unified CA)

Date	Activity	Time
March 6	Office and Bank Account Access, Office Hours	4 Hours
March 9	Membership List	4 Hours
March 23	Budget Preparation, Office Hours	4 Hours

Summary of Local Time Off (OPSEU Policy Manual 2.8.2)

Date	Reason	Time	Cost to Local
March 23, 2026	Budget Preparation	3.25 hours	\$36.59
March 24, 2026	Clerical and Audit	7.25 hours	\$81.62
March 25, 2026	Grievance Preparation, Clerical, Audit	3.25 hours	\$36.59

10b. Vice President's Report

MSD: Requested **PV** to share the Vice President's Report.

PV: Shared onscreen presented a written report outlining activities undertaken during the reporting period.

Activities included:

- Attendance at the Officers' Meeting on February 24.
- Attendance at the Executive Committee Meeting on February 26.
- Participation in the meeting at the Royal Bank to transfer signing authority for the Local's bank account and gain access to the union office.
- Attendance at the Region 5 Leadership Conference on March 7.
- Participation in the OPSEU/SEFPO All Candidates Forum virtually.
- Attendance at the Region 5 Regional Meeting on March 21.
- Participation in office hours with the President and Treasurer on March 31.

PV reported mileage, parking, and meal expenses associated with attendance at union events, noting that one expense claim remained incomplete due to an administrative input error and would be corrected.

PV also noted taking a half-day leave to attend the All Candidates Forum, clarifying that the leave was unpaid and had been entered under the appropriate union leave code.

During questions, DdK jokingly requested that a photo displayed in the report be shown again, prompting light-hearted discussion. No substantive questions were raised regarding the report.

Motion: To accept the Vice-President's Report.

Seconded by: Deb

Vote Result: Carried unanimously (15 in favour, 0 opposed).

Resolution: The Vice-President's Report was accepted.

10c. Secretary's Report

MSD: Shared Treasurer's Report onscreen & requested CAM to give a brief update.

CAM: presented a brief report outlining activities undertaken during the reporting period.

CAM reported that the majority of their time had been dedicated to preparing and maintaining meeting minutes, noting the completion of several sets of minutes totaling 9, 27, 5, and 14 pages respectively. The work was undertaken to ensure the Local established strong documentation practices from the outset and to promote transparency and accountability.

In addition to minute-taking and record keeping responsibilities, CAM reported attending:

- The Table Talk meeting on March 19;
- The Unifier meeting on March 25; and
- Member representation activities during the reporting period.

CAM noted that the report was intended to be short and focused, with meeting documentation remaining the primary area of work.

No questions were raised regarding the report.

Motion: To accept the Secretary's Report.

Vote: Accepted by show of hands.

Vote Result: Carried unanimously (15 in favour, 0 opposed).

Resolution: The Secretary's Report was accepted.

Figure 5. Secretary's Report.

Secretary's Report			
Local and Union Activity			
Date	Activity	Format	Expenses
February 24	Member Representation	In Person	No
February 24	Local 542 Officers Meeting	Virtual	No
February 25	Local 542 H&S Discussion R. Graham	Virtual	No
February 26	Local 542 Executive Committee Meeting	Virtual	No
March 19	Attended Table Talk	Virtual	No
March 25	Attended Unifier Meeting	Virtual	No
March 31	Member Representation	In Person	No
Highlights			
- Completed 3 sets of meeting minutes: - February 11, 2026, GMM Part 1 (9 pages) - February 18, 2026, GMM Part 2 (27 pages) - February 24, 2026, Officers (5 pages) - February 26, 2026, LEC (14 pages)			

10d. Treasurer's Report

MSD: Requested **DdK** to share & provide a brief update on the Treasurer's Report.

DdK: presented his officer report, covering activities up to **April 2**. The report outlined his attendance at key union events, including the **Region 5 Leadership Conference**, the **Region 5 Regional Meeting on March 21**, and office hours held at the union office at **87 Sir William Hearst Avenue** with the President. Much of his work focused on budget development and financial administration, in addition to ongoing work not fully captured in the report.

DdK reviewed several key activities, including:

- Participation in obtaining signing authority for the Local's bank accounts on March 6;
- Attendance at regional leadership and regional meetings;
- Participation in office hours and administrative work related to budget preparation and financial oversight; and
- Ongoing work supporting Local business and governance.

DdK reported minimal expenses during the reporting period, noting his commitment to managing costs responsibly. Expenses consisted primarily of a single claim for union leave under OPSEU/SEFPO provisions on March 23 to work on budget preparation with the President.

No questions were raised regarding the Treasurer's officer report.

Resolution: The Treasurer's Report was accepted.

April 2, 2026 – Daniel de Kok			
Local and Union Activity			
Date	Activity	Format	Expenses
February 24	Local 542 Officers Meeting	Virtual	N/A
February 26	Local 542 Executive Committee Meeting	Virtual	N/A
March 6	Office Hours at 87 Sir William Hearst	In-Person	N/A
March 6	Meeting at Bank (RBC)	In-Person	N/A
March 6 - 8	Region 5 Leadership Conference	In-Person	N/A
March 20	All Candidates Forum	Virtual	N/A
March 21	Region 5 Regional Meeting	In-Person	N/A
March 30	Office Hours at 87 Sir William Hearst	In-Person	N/A
March 31	Office Hours at 87 Sir William Hearst	In-Person	N/A
Highlights			
- March 6, we went to RBC to transfer signing officers of the Local Bank Account. We also gained access to the Union Room (Rm 167) at 87 Sir William Hearst. - March 6 – 8, we attended the Region 5 Leadership Conference. - March 21, we attended the Region 5 Regional Meeting.			

- An opening balance of **\$19,827.10**;
- Income projections from Local rebates, affiliation rebates, educational rebates, and miscellaneous rebates;
- A projected total income of **\$151,221.85**.

DdK explained that **many budget lines reflected obligations inherited from the previous executive**, including legacy expenses and unpaid affiliation dues. Significant proposed expenditures included convention attendance, regional and divisional meetings, General Membership Meeting (GMM) initiatives, member education, unit activities, office operations, communications infrastructure, and affiliation dues.

Key budget priorities included:

- Funding educational opportunities for members, with anticipated reimbursement from Central Office;
- Supporting unit-level activities through allocated unit funding;
- Enhancing member engagement at General Membership Meetings;
- Hosting a member appreciation and festive event;
- Maintaining communications infrastructure through Zoom licensing, website hosting, and website development;
- Continuing investment in office resources and equipment.

DdK also provided an overview of the Local's Guaranteed Investment Certificate (GIC), explaining that the budget accounted for the maturity and reinvestment of the principal amount. He noted that while the budget did not include projected interest earnings from the GIC, this was a conservative approach due to uncertainty regarding the exact amount of interest that would be realized upon maturity.

Discussion

Members raised several questions regarding the proposed budget:

- A member asked why projected GIC interest income had not been included in the budget. The Treasurer explained that a conservative approach had been taken because the exact amount of interest was unknown, although the GIC was expected to mature during the budget period.
- A member questioned the change in GIC balances compared to prior years. The Treasurer explained that a portion of the matured GIC funds would be used to support operating requirements and address inherited obligations before reinvesting the remaining principal.
- Clarification was provided regarding rebate programs, educational funding, website development costs, affiliation dues, and the planned reinvestment of GIC funds.

Following discussion, the budget was brought forward for approval.

Motion: To adopt the proposed 2026 Budget.

Moved by: DdK

Seconded by: MSD

Vote Result: Carried unanimously (11 in favour, 0 opposed).

Resolution: The 2026 Budget was approved as presented.

11b. Unit Steward Elections (8:44 pm)

MSD turned the meeting chair position and conduct of the Unit Steward Elections over to **LN**. Members were advised that elections would be conducted by unit using Zoom breakout rooms, with eligible members from each unit entering a breakout room to hold nominations and, where necessary, elections by secret ballot. Upon completion, members returned to the main meeting room before the next unit was called.

LN reviewed the units represented at the meeting and confirmed attendance by work location. Members joining after the start of the meeting were asked to provide their name, work location, and personal email address to ensure they could participate in the appropriate voting process.

87 Sir William Hearst - MTO Unit

Members of the 87 Sir William Hearst MTO unit met in a breakout room to conduct their election.

Cherie Mordecai (CM) was acclaimed as Unit Steward.

87 Sir William Hearst - MPBSD Unit

Members of the 87 Sir William Hearst MPBSD unit met in a breakout room. **LN** provided an overview of the Unit Steward role, noting that the Unit Steward coordinates stewards within the unit, serves as a member of the Local Executive Committee, and acts as a representative voice for the workplace.

Maria (Cecilia) Rodriguez (MR) was nominated and accepted the nomination.

As there were no further nominations, **Maria (Cecilia) Rodriguez (MR)** was acclaimed as Unit Steward.

95 Arrow Road - MTO Unit

Members of the 95 Arrow Road MTO unit met in a breakout room.

Dean Yu (DY) was nominated for the position of Unit Steward and accepted the nomination.

As there were no further nominations, **Dean Yu (DY)** was acclaimed as Unit Steward.

134 Ian Macdonald Boulevard Unit

Members of the 134 Ian Macdonald Boulevard unit met in a breakout room. Discussion took place regarding steward representation and member participation. Members expressed a preference to defer the election until an on-site meeting could be organized to encourage broader participation and nominations.

Motion: To hold the Unit Steward election for the 134 Ian Macdonald Boulevard unit at a future site visit meeting.

Moved by: Charles Levi (CL)

Seconded by: Sean Hayes (SH)

Vote Result: Carried unanimously.

Resolution: The Unit Steward election for the 134 Ian Macdonald Boulevard unit was deferred to a future on-site meeting.

125 Sir William Hearst - MPBSD Unit

Members of the 125 Sir William Hearst MPBSD unit met in a breakout room.

Alejandro Mondragon (AM) was nominated by **LC** and accepted the nomination.

As there were no further nominations, **Alejandro Mondragon (AM)** was acclaimed as Unit Steward.

20 Vanley

No Stewards have yet been elected at this location.

Multiple Addresses - MLTSD Unit

Members of the Multiple Addresses MLTSD unit met in a breakout room.

Nominations were received for Ifeanyi Odurukwe (IO) and Philip Vaccarello (PV). PV declined the nomination. IO accepted his nomination.

As there were no further nominations, **Ifeanyi Odurukwe (IO)** was acclaimed as Unit Steward.

Extension of Meeting Time (9:23 pm)

Following completion of the Unit Steward elections, members were advised that the scheduled adjournment time of 9:30 p.m. was approaching.

Motion: To extend the meeting until 10:00 p.m. to complete consideration of the remaining motions.

Moved by: Dean Yu (DY)

Seconded by: Charles Levi (CL)

Vote Result: Carried. 13 Yes, 5 No

Resolution: The meeting was extended until 10:00 p.m.

Oath of Office (9:29 pm)

Following the completion of the elections, newly elected Unit Stewards were invited to take the oath of office in accordance with the OPSEU/SEFPO Constitution. Article 29.9.2. The oath was administered collectively by LN.

Unit Steward Election Results

The following members were elected or acclaimed as Unit Stewards:

Unit	Elected Unit Steward
87 Sir William Hearst (MTO)	Cherie Mordecai
87 Sir William Hearst (MPBSD)	Maria (Cecilia) Rodriguez
95 Arrow Road (MTO)	Dean Yu
125 Sir William Hearst (MPBSD)	Alejandro Mondragon
Multiple Addresses (MLTSD)	Ifeanyi Odurukwe
134 Ian Macdonald Boulevard	Election deferred to future meeting

MSD thanked **LN** for administering the election process and congratulated all newly elected Unit Stewards.

11c. Announcements (9:32 pm)

Note this was item 10f on the original agenda.

11ci. Equity Officer Position

Equity Executive Position Announcement

MSD announced that under the Local's structure, members are entitled to elect an **Equity Executive Officer** responsible for equity-related issues within the Local.

MSD emphasized the importance of ensuring that equity-deserving and marginalized groups have meaningful representation within the Local's leadership structure. While some members of the current Executive Committee identify with equity-deserving groups recognized by OPSEU/SEFPO, it was noted that there remain representation gaps that should be addressed.

Members were encouraged to consider standing for the Equity Executive position prior to the next General Membership Meeting. **MSD** specifically encouraged applications from members who identify as:

- Young workers;
- Francophone workers;
- Workers of colour; and
- Other equity-deserving groups.

It was explained that the Equity Executive Officer would serve as an officer of the Local alongside the President, Vice-President, Secretary, Treasurer, and Unit Stewards, and would act as the Local's primary contact and advocate for equity-related matters.

A special election for the position will be held at a future General Membership Meeting.

MSD encouraged interested members to come forward and participate in strengthening equity representation within the Local.

11d. Motions (9:34 pm)

Note this was item 10g on the original agenda.

MSD advised members that several motions had been prepared for consideration.

Members were also informed that a prize draw would be held later in the meeting, with ten OPSEU/SEFPO t-shirts to be awarded.

Motion 1: Mobilizing Committee

Moved by: Simon Vickers

Seconded by: Dean Yu

A motion was presented to establish a Strike and Mobilizing Committee for Local 542. The motion noted that the Local represents more than 500 members across three bargaining units currently engaged in bargaining and emphasized the importance of member mobilization and strike preparedness.

The motion proposed:

- Establishing a Strike and Mobilizing Committee consisting of shop stewards;
- Assigning responsibility for committee appointments to the Local Executive Committee (LEC);
- Requiring the President or Vice-President to sit on the committee and act as liaison with the Region 5 Area Coordinating Group; and
- Directing the committee to map the Local and its membership with assistance from the Secretary.

The rationale stated that a member-led mobilizing structure would increase member engagement, decentralize responsibilities from the Executive, and improve strike readiness.

No debate was raised.

Vote Result: Carried unanimously (14 in favour, 0 opposed).

Resolution: The Strike and Mobilizing Committee was established.

Figure 7. Mobilizing Committee Motion.

Mobilizing Committee Motion

Moved by: Simon Vickers

Seconded by: Dean Yu

Whereas Local 542 is a composite local with over 500 members comprised of three bargaining units, all of which are in active bargaining, and

Whereas in this stage of the bargaining cycle, a mobilized workforce builds worker power and is better prepared for strike action, and

Whereas Part 3.2, Article 4.1.1 of the OPSEU/SEFPO Procedures manual directs each local to form a mobilizing committee.

Therefore be it resolved that Local 542 strike a mobilizing committee, consisting of shop stewards..

Be it further resolved that the appointment of members to the mobilization committee be the purview of the current local executive committee (that is the officer and stewards)

Be it further resolved that the local president or vice president shall sit on this committee and act as a liaison between the region 5 area coordinating group and the committee.

Be it further resolved that the committee be directed to map the local and its members, with the assistance of the local secretary.

Rationale: The work of mobilizing must be member driven to reach the broad swath of the local's members. In order to decentralize the responsibility from the Local Executive Committee and the Local President, striking a committee to handle mobilizing will increase member engagement within the local. This will also make the local more strike ready.

Motion 2: Unit Committees

Moved by: MSD

Seconded by: DY

A motion was presented to establish a Unit Committee for each of the Local's twelve units. The motion recognized the complexity of the composite local structure and the need for coordinated activism and communication at the unit level.

The motion proposed:

- Establishing a Unit Committee within each unit;
- Including Unit Stewards, worker members of Joint Health and Safety Committees (JHSCs), worker members of Labour-Management/Employee Relations Committees (LERCs), and members appointed by the President;
- Having each Unit Steward chair their respective committee;
- Requiring quarterly reports to the Local Executive Committee on grievances, workplace issues, and campaigns; and
- Allocating budget funding to each unit.

The rationale emphasized decentralization of responsibilities and increased member participation in union activities.

Vote Result: Carried (13 in favour, 1 opposed).

Resolution: Unit Committees were established for all units of Local 542.

Figure 8. Unit Committee Motion.

Unit Committee Motion

Moved by: Mina Sandiford Day
Seconded by: Dean Yu

Whereas local 542 is a composite local consisting of 12 Units and representing over 500 workers, and

Whereas each unit could potentially have many shop stewards, a joint health and safety committee (JHSC), and a local employee relations committee (LERC), and

Whereas good union activism requires that workers mentioned above work in a coordinated effort.

Be it Resolved that each unit form a unit committee with the goal of coordinating local efforts at the unit level.

Be it further resolved that the membership of the unit committee shall be the unit's shop stewards, worker members of the unit's JHSC(s), worker members of the unit's LERC(s), and any other member appointed by the local president.

Be it further resolved that the unit steward chair their respective committee.

Be it further resolved that the unit committee report back to the local executive committee quarterly with grievance updates, ongoing unit issues, and unit campaigns.

Be it further resolved that each unit be given a line in the local budget to cover any expenses.

Rationale this is a further effort in decentralizing responsibility from the local president and local executive committee such that each member can contribute to the union activities of their unit.

Motion 3: Social Committee

Moved by: IO

Seconded by: CAM

A motion was presented to establish a Social Committee responsible for organizing social events and member engagement activities.

The motion noted:

- The importance of the annual festive dinner and other social activities;
- The value of social engagement in building worker solidarity and networks;
- Member interest in improving accessibility, accommodating dietary requirements, and considering health and safety concerns at events; and
- The desire to organize additional social opportunities for members.

The motion proposed:

- Establishing a Social Committee;
- Allocating funding from the Local budget to support committee activities;
- Allowing the LEC to appoint committee members; and
- Waiving the requirement that committee members be shop stewards.

The rationale stated that social-event planning provides an opportunity for members who may not hold elected positions to contribute to Local activities and encourages member-led initiatives.

No debate was raised.

Vote Result: Carried unanimously (12 in favour, 0 opposed).

Resolution: The Social Committee was established.

Figure 9. Social Committee Motion.

Social Committee Motion

Moved by: Ifeanyi Odurukwe

Seconded by: Carole Anne MacDonald

Whereas the Festive Dinner is an annual event held by local 542 to bring members together in celebration of the local accomplishments, and

Whereas social unity builds worker power, allowing members to engage each other and develop worker networks, and

Whereas there has been direction from the membership to have a festive dinner that is more accessible to members of various dietary needs, and

Whereas there has been concern about the current social dinner bringing members too physically close to each other, creating risk of spreading communicable illnesses, and

Whereas there has been interest expressed in running more social events as a local.

Be it resolved that a social committee be struck with a mandate to deliver on the above

Be it further resolved that the social committee be allocated funding from the local budget.

Be it further resolved that the appointment to members of the social committee be the purview of the current local executive committee (that is the officers and stewards)

Be it further resolved that the requirement of a committee member to be a shop steward is waived for membership of this committee.

Rationale: The ability to organize a social event is something that someone who otherwise may not be in local leadership might want to contribute to. This motion allows for members to participate in local activities without being a local steward. This motion also removes responsibility from the local executive committee and hands it over to the membership, allowing for the social events to be member led.

Motion 4: Grievance Committee

Moved by: MSD

Seconded by: PV

A motion was presented to establish a Grievance Committee for Local 542.

The motion recognized:

- The Local's structure of twelve units;
- The existence of more than 100 active grievances;
- The need for coordinated grievance tracking and identification of employer patterns across units; and
- The role of Unit Stewards in supporting grievance administration.

The motion proposed:

- Establishing a Grievance Committee to track and manage grievances;
- Providing grievance-related education to members;
- Composing the committee of one Local officer and all Unit Stewards.

The rationale stated that the committee would strengthen member education, improve grievance coordination, and decentralize responsibilities from the Executive Committee.

No debate was raised.

Vote Result: Carried unanimously (12 in favour, 0 opposed).

Resolution: The Grievance Committee was established.

Figure 10. Grievance Committee Motion.

Grievance Committee Motion

Moved by: Philip Vaccarello

Seconded by: Ifeanyi Odurukwe

Whereas local 542 is a composite local consisting of 12 units,

Whereas local 542 has over 100 active grievances,

Whereas the unit steward should be coordinating the grievances within their units, and

Whereas identifying grievable employer patterns requires a collective effort across the local

Therefore, be it resolved that a grievance committee be struck to track and manage grievances.

Be it further resolved that the grievance committee work to educate the membership on good grievance practices.

Be it further resolved that the membership consist of one local officer and all of the unit stewards.

Rationale: The formation of a grievance committee will build worker power, and allow worker led education on grievance issues. It will further decentralize responsibility from the local executive committee, which will increase member engagement.

Motion 5: Bylaw Committee

Moved by: MSD

Seconded by: CAM

A motion was introduced to establish a **Bylaw Committee** for Local 542.

The motion noted that:

- Local 542 currently does not have Local bylaws;
- Concerns had been raised regarding spending of Local funds in the absence of a membership-approved budget;
- Complaints regarding campaign practices had been raised during the most recent Local election; and
- Sector 14 BPS members represent a minority of the Local's membership and should have appropriate representation within the Local's leadership structure.

The motion proposed:

- Establishing a Bylaw Committee;
- Directing the committee to draft bylaws governing spending authority for Local officers and the Local Executive Committee when no budget has been approved by the membership;
- Directing the committee to draft bylaws governing election procedures and campaign practices for Local elections;
- Directing the committee to draft bylaws to ensure representation of Sector 14 BPS members among the Local's officers; and
- Assigning responsibility for appointing committee members to the Local Executive Committee (officers and stewards).

A member spoke in support of the motion, stating that the committee would allow elected members to develop bylaws addressing governance gaps within the Local, including rules governing the use of Local funds by officers. It was noted that the committee would provide an avenue for member input into Local governance, support transparency and accountability, and further decentralize authority by making the Local more member-driven.

Discussion

A member expressed concern that a small committee could be given the authority to create bylaws that might be difficult to amend or revoke.

In response, clarification was provided that the committee would only draft proposed bylaws. Any bylaws developed by the committee would still require approval by the membership through the constitutional process, including a two-thirds majority vote of the Local membership and approval by the OPSEU/SEFPO President. It was further noted that the bylaw approval process is governed by constitutional procedures rather than by the motion itself.

No further debate was raised.

Vote Result: Carried (13 in favour, 1 opposed).

Resolution: The Bylaw Committee was established and directed to draft proposed bylaws concerning spending authority, local election practices, and representation of Sector 14 BPS members among Local officers. Committee members will be appointed by the Local Executive Committee.

Figure 11. Bylaw Committee Motion.

Bylaw Committee Motion

Moved by: Mina Sandiford Day

Seconded by: Carole Anne MacDonald

Whereas Local 542 currently does not have any local bylaws

Whereas previous local executive committees spent local funds without the passing of a local budget as required by Article 29.10.5 of the OPSEU/SEFPO Constitution.

Whereas under Article 8.2 of the OPSEU/SEFPO Policy Manual, the local may pass bylaws to limit the local executive committees spending authority in the absence of a budget.

Whereas in the last local election, there were complaints with regards to practices made by both candidates running for election of local president

Whereas BPS members of Local 542 comprise of a minority of the membership of the local

Therefore, be it resolved that local 542 strike a bylaw committee.

Be it further resolved that the bylaw committee be directed to draft bylaws on spending authority by the local officers and local executive committee without general membership approval

Be it further resolved that the bylaw committee be directed to draft bylaws on practices for local elections.

Be it further resolved that they bylaw committee be directed to draft bylaws to ensure that Sector 14 BPS members are represented among the local officers

Be it further resolved that the appointment to members of the bylaw committee be the purview of the current local executive committee (that is the officer and stewards)

Rationale: This motion allows for the elected members of our local to pass bylaws that will limit abuse by the local officers, which has been a problem in the past. It allows for member led input on the local governance. It further decentralizes power from the local officers and transforms the local into a member driven local.

11e. In Camera Discussion

11d. Motions (Continued)

Motion 6: Return of Local Assets

Moved by: DdK

Seconded by: MSD

Following in camera discussion, the motion proceeded to a secret-ballot vote.

LN released the ballot at **10:02 pm**.

Vote: Conducted by secret ballot.

Vote Result: Carried. (17 in favour, 2 opposed).

Resolution: The membership approved the Return of Local Assets Motion and directed the officers to proceed in accordance with its provisions.

Figure 12. Transfer of Assets Motion (Return of Local Assets).

Transfer of Assets Motion

Moved by: Daniel de Kok

Seconded by: Mina Sandiford Day

Whereas on February 18, 2026, the membership of Local 542 elected a new local president, local vice president, local secretary, and local treasurer

Whereas on March 9, 2026, the local treasurer, staff representatives Leo Nelson and Brian Carver met with the former local secretary and former local treasurer to hand over local assets.

Whereas the assets handed over were limited to 2025 and later financial documentation, incomplete local executive committee minutes, and four laptops

Whereas among the missing assets, include, but are not limited to

- A list of which stewards have tablets
- Cheque stubs prior to October 2024 for the past 7 years
- Record of gift card distribution for the past 7 years
- TARs prior to June 2025 for the past 7 years
- GMM minutes prior to 2025 for the past 7 years
- LEC minutes prior October 2024 for the past 7 years
- JHSC minutes for all locations for the past 7 years
- LERC minutes for all locations for the past 7 years
- Grievance Tracking for the past 7 years
- Grievance copies for the past 7 years
- Accommodation tracking for the past 7 years
- WSIB tracking for the past 7 years
- Member case files for the past 7 years
- Expense Claims for the past 7 years
- Receipts for the past 7 years
- A speaker system
- OPSEU SEFPO Flags

Whereas the former local executive swore an oath of office outlined in Articles 29.9.1 and 14.7 of the OPSEU/SEFPO Constitution, and

Whereas the oath contains the phrase "I _____ promise that I will . . . promptly deliver to my successor all monies, records, and other property of the Union in my possession at the close of my term in office."

Therefore, be it resolved that the membership of OPSEU Local 542 demand of the previous local executive that they hand over the above assets.

Be it further resolved that should the previous local executive not comply with the membership's demand within 14 days, that the officers of the local make a request of the 1st Vice President / Treasurer of OPSEU/SEFPO and the Executive Board to compel the previous local executive to hand over the above assets to the local executive committee.

Be it further resolved that should the previous local executive not comply with the membership's demand within 14 days, that the officers of the local make a request of the President of OPSEU/SEFPO and the Executive Board to sanction the previous local executive under article 7.4 of the 2026 OPSEU/SEFPO Constitution, amended in constitutional amendment H04 at 2026 Convention.

Rationale: The failure of the outgoing local executive to transfer over all assets of the local impairs the local executive from administering the affairs of the local. This has caused a great deal of additional work on the administrative tasks of the local that could be better spent in grievances, mobilization, and other local activities. Direction from the membership is needed in this case, to show unity amongst the members of the local.

12. Prize Draw (10:03 pm)

While the secret-ballot vote on the Return of Local Assets Motion was being conducted, MSD proceeded with the previously announced prize draw.

Members were advised that ten OPSEU/SEFPO t-shirts would be awarded through a random draw of all members who had registered for and attended the meeting. MSD confirmed the participant list and invited members to identify themselves if their names were missing before the draw commenced.

The following members were selected as prize winners:

1. Simon Vickers
2. Shameran Yousif
3. Ping Kang
4. Deb Ponte
5. Sean Hayes
6. Frank Song
7. Shane Togawa
8. Ruby Yuen
9. Batool Fatima
10. Christine Dikota

Winners were advised that they would be contacted regarding shirt selection and distribution. MSD encouraged members to participate in "Black Shirt Wednesdays" in support of bargaining teams.

13. Adjournment (10:14 pm):

MSD thanked all members for their participation throughout the meeting and acknowledged the respectful debate that had taken place during discussion of the motion. Members were commended for engaging in constructive democratic discussion and contributing to the business of the Local.

MSD thanked members for their participation in the General Membership Meeting, noting that:

- The meeting had successfully completed a wide range of business;
- The Local had adopted its first budget in several years;
- New delegates, Unit Stewards, and committee structures had been established; and
- Members had made significant contributions toward strengthening Local governance and member engagement.

Congratulations were extended to all newly elected representatives.

Motion: To adjourn the meeting.

Moved by: PV

Seconded by: DP

Vote Result: Carried.

Adjournment: The meeting was adjourned at 10:14pm.

Signatures:

X

CA MacDonald
Secretary, L542

X

Mina Sandiford Day
President, L542